

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING MINUTES  
SEPTEMBER 28, 2011 - 7:00 PM  
9/10 CENTER AUDITORIUM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER AT 7:06 PM**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

J. Neil Campbell - present	<i>(Operations Committee)</i>
Richard M. Ritter – present via Telecom	<i>(Finance Committee)</i>
Diane M. Brownfield - present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Joseph E. Dunn, Jr. – present	<i>(Finance Committee)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - absent	<i>(Operations Committee)</i>
William A. Sweigart – present	<i>(Finance Committee)</i>
Dr. Tonya Thames Taylor - present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>

**Student Representatives:**

Vinasia Miles, Senior Class Representative - present  
Savannah Beebe, Junior Class Representative - present

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

*Modification:*

**Appointment of New Board Member**

**RECOMMENDED MOTION:** That the Board of School Directors approves the appointment of James L. Fox to complete the unexpired term of Robert M. Knecht *until the next municipal election in November, 2011.*

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the August 23, 2011 School Board meeting subject to any addition, deletions, modifications or clarifications.  
(Enclosure)

Approval of Minutes  
August 23, 2011

Approved

Vote: 6-0-1

Abstained: Johnson

Motion: Diane Brownfield      Second: Dr. Tonya Thames Taylor

Vote: 6-0-1

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

*None*

**EXECUTIVE SESSION**

An Executive Session was held on Wednesday, September 28, 2011 from 6:00 to 7:00 p.m. for legal and personnel reasons.

**SUPERINTENDENT'S REPORT**

The superintendent's report was provided by Mr. Richard Como.

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
October 11, 2011	6:00 PM	All Committee Meetings	9/10 Center Auditorium
October 25, 2011	7:00 PM	School Board Meeting	9/10 Center Auditorium
October 8, 2011	9 AM to 2 PM	Coatesville Education Foundation Community Flea Market	C.A.S.H. Main Campus Gardner Beale House Parking Lot

## **BOARD PRESIDENT'S REPORT**

Board President Neil Campbell announced that he has appointed Dr. Tonya Thames Taylor as the new chair for the Community & Student Relations Committee.

## **SPECIAL REPORTS**

### **INTERVIEWS FOR POSITION OF REGION III BOARD MEMBER**

President Campbell set up the process of interviewing the candidates who expressed an interest in filling the seat vacated by Mr. Robert M. Knecht. Jennifer Borneman, John Maffei and Jami Vernon were asked to provide statements as to reasons for wanting to be considered. After each statement, board members were given the opportunity to ask questions of each candidate. Jim Fox, another candidate, was not at the meeting. President Campbell read the letter from candidate, James "Jim" Fox, in his absence.

### **SELECTION OF CANDIDATE TO COMPLETE UNEXPIRED TERM OF ROBERT M. KNECHT**

#### **Appointment of New Board Member**

**RECOMMENDED MOTION:** That the Board of School Directors approves the appointment of James "Jim" Fox to complete the unexpired term of Robert M. Knecht until the next municipal election in November, 2011.

Appointment of New Board Member James "Jim" Fox  Approved  Vote: 5-2-0 Opposed: Brownfield & Taylor
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Motion: Paul Johnson

Second: Diane Brownfield

Vote: 5-2-0

## **STUDENT REPRESENTATIVE'S REPORT**

The student representative's report was provided by Miss Vinasia Miles.

## **MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

### **1. CONSENT AGENDA (School Board President)**

**RECOMMENDED MOTION:** That the Board approves the consent agenda items:

*Items to be removed from Consent Agenda:*

- 2. F. Settlement Agreement
- 2. G. 2. d. 22) Mentors for CASD

Consent Agenda  Approved  Vote: 7-0-0
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Motion: Diane Brownfield

Second: Neil Campbell

Vote: 7-0-0

2. **FINANCE COMMITTEE** (*Richard Ritter, Chair*)

A. **Schedule of Bills Payable**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending August 31, 2011.

<b>Fund</b>	<b>Paid</b>
General Fund – 10	\$ 5,517,774.61
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	27,750.46
Capital Projects Fund 34 / 2010 GOB	206,961.35
New Capital Reserve Fund 38	0.00
Food Service – 51	29,117.96
Trust Fund – 71	10,000.00
Student Activities Fund – 81	818.81
Agency Fund – 89	354.90
<b>TOTAL</b>	<b>\$ 5,792,778.09</b>

B. **Treasurer’s Report**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Treasurer’s Report as submitted for the month ending August 31, 2011.

C. **Cash Flow Statement**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Cash Flow Statement as submitted for the month ending August 31, 2011.

D. **Schedule of Investments**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Investments as submitted for the month ending August 31, 2011.

E. **E-Rate Contract – YR 15**

**RECOMMENDED MOTION:** That the Board of School Directors approves the E-Rate contract with Julie Tritt-Schell to consult with the District for the Year 15 - Funding Year 2012 for E-rate expenditures from 7/1/2011 to 6/30/2012. The fee for the service would be \$10,000. The total amount received or committed from E-Rate since Ms. Tritt-Schell has been consulted is \$1,540,134. \$108,120 additionally is being appealed for the fiscal year 2006, making the possible funding total \$1,648,254. Payments made to Tritt-Schell total \$57,500. (*Enclosure*)

F. **Settlement Agreement**

**RECOMMENDED MOTION:** That the Board of School Directors approves the settlement agreement with Freedom Village as proposed by the Solicitor and the Director of Business Administration. (*Enclosure*)

Settlement Agreement
Approved
Vote: 7-0-0

Motion: Diane Brownfield

Second: Paul Johnson

Vote: 7-0-0

**G. Human Resources**

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Bonitz, Jacklyn, ESL Teacher for the Caln Elementary School. Letter Dated: 9/7/11. Reason: Personal. Effective: 60 days or sooner from 9/23/11, per CATA contract.

b. CATSS

- 1) Laurence, Christina, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 8/22/2011. Reason: Personal. Effective: 8/22/11.
- 2) Moreno, Serita, 4.75 Hour Special Education Classroom Aide for the Friendship Elementary School. Letter Dated: 9/6/11. Reason: Personal. Effective: 9/6/11.
- 3) Souders, Denise, 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. Letter Dated: 9/6/11. Reason: Personal. Effective: 9/6/11.
- 4) Teel, Quincy, 6.5 Hour Special Education Classroom Aide for the Alternative Education Center. Letter Dated: 8/31/11. Reason: Personal. Effective: 8/31/11.

c. EXTRA DUTY

- 1) Bonitz, Jacklyn, 7<sup>th</sup> Grade Field Hockey Coach for the North Brandywine Middle School. Letter Dated: 8/30/11. Reason: Personal. Effective: 8/30/11.
- 2) DiSante, Thomas, Cross Country Coach for the South Brandywine Middle School. Letter Dated: 8/30/11. Reason: Personal. Effective: 8/30/11.
- 3) Hughes, Gabriel, Assistant Band Director for the Coatesville Area Senior High School. Letter Dated: 8/17/11. Reason: Personal. Effective: 8/17/2011.
- 4) Hughes, Gabriel, Drama Club Advisor for the North Brandywine Middle School. Letter Dated: 8/17/11. Reason: Personal. Effective: 8/17/11.
- 5) Hughes, Gabriel, Vocal Music Director for the North Brandywine Middle School. Letter Dated: 8/17/11. Reason: Personal. Effective: 8/17/11
- 6) Lara-Ferrufino. Jose, 8<sup>th</sup> Grade Girls' Soccer Coach for the Scott Middle School. Letter Dated: 8/18/11. Reason: Personal. Effective: 8/18/11.

- 7) Milbourne, Shaneen, Assistant Girls' Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 8/18/11. Reason: Personal. Effective: 8/18/11.
- 8) Miles, Willie, 7<sup>th</sup> Grade Football Coach for the South Brandywine Middle School. Letter Dated: 9/8/11. Reason: Personal. Effective: 9/8/11.
- 9) Steffenino, Chris, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 8/1/11. Reason: Personal. Effective: 8/1/11.
- 10) Stukes, Jeannette, Assistant Girls' Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 8/23/11. Reason: Personal. Effective: 8/23/11.
- 11) Warren-Ward, Octavia, Media Club Advisor for the North Brandywine Middle School. Letter Dated: 9/2/11. Reason: Personal. Effective: 9/2/11.

**2. New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Finn, Courtney, Special Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 8/17/11 (Breisblatt). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certification: Special Education, West Chester University. Years of Exp.: 1. Effective: 8/22/11. SP4: Pending.
- 2) Knecht, Robert, Special Education/Gifted Teacher for the South Brandywine Middle School. Posted: 8/3/11. (McMillian). Salary: \$50,400.00. Temporary Professional Contract. Degree: BA – Political Science, Minor, Geography, West Chester University. JDD – License to practice Law in PA. MGA, University of Pennsylvania. Certification – Special Education, West Chester University. Years of Exp.: 1. Effective: 8/26/11. SP4: Approved.
- 3) Wiggins, Terence, Mental Health Specialist for the Alternative Education Center and Scott Middle School. Posted: 7/6/11 (Bottoms). Salary: \$51,100. Temporary Professional Contract. Degree: BA – Social Relations. Cheyney University. Concentration: Criminal Justice, Cheyney University. Years of Exp.: 8. Effective: 8/22/11. SP4: Pending.

b. CATSS

- 1) Boyd, Phalena, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Posted: 8/17/11 (Hamilton). Salary: \$12.50. Effective: 9/12/11. SP4: Pending.

- 2) Cheung, Kisha, Clerical Aide for the Coatesville Area High School CAMPUS – 9/10 Center. Posted 8/15/11 (McDonald). Salary: \$10.50. Effective 9/6/11. SP4: Approved.
- 3) DiGiacomo, Christine, 6.5 Hour Regular Classroom Aide for the Rainbow Elementary School. Posted: 8/3/11 (Gibbs). Salary: \$10.50. Effective: 8/29/11. SP4: Approved.
- 4) Moreno, Serita, Substitute Instructional Aide for the Coatesville Area School District. Salary: \$10.50. Effective: 9/6/11. SP4: Approved.
- 5) Teel, Quincy, Substitute Instructional Aide for the Alternative Education Center. Salary: \$10.50/hr. Effective: 8/31/11. SP4: Approved.
- 6) Williams, Mary L., 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Posted: 7/26/11 (Trego). Salary: \$9.50. Effective: 9/29/11. SP4: Approved.

c. FEDERATION

- 1) Ray, Diane, 3.75 Hour General Utility Worker for the Coatesville Area Senior High School. Posted: 1/11/11 (Paup). Salary: \$14.46/hr. /14.66/hr. after 90 day probation period. Effective: 9/29/11. SP4: Approved.

d. EXTRA DUTY

- 1) Applegate, Gina, 3<sup>rd</sup> Grade Level Chair for the East Fallowfield Elementary School. Posted: 6/20/11 (Fleck). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 2) Auberzinsky, John, Cross Country Coach for the South Brandywine Middle School. Posted: 9/6/11 (DiSante). Salary: \$2,007.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 3) Auberzinsky, John, Library Services Coordinator for the Coatesville Area School District. Posted: 6/20/11 (Barnes). Salary: \$1,350.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 4) Celommi, Rosemary, 7<sup>th</sup> Grade Field Hockey Coach for the South Brandywine Middle School. Posted: 8/25/10 (Moschitta). Salary: \$1,536.00. Effective: 2011 – 2012 School Year. SP4: Approved.
- 5) Douglass, Kristi, Special Education Co-Department Head for the Coatesville Area Senior High School CAMPUS. Posted: 8/15/11 (Stover). Salary: \$1,875.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 6) Flad, Deborah, Special Areas Department Head for the South Brandywine Middle School. Posted: 6/27/11 (DeSimone). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.

- 7) Glah, Sarah, 8<sup>th</sup> Grade Girls' Soccer Coach for the Scott Middle School. Posted: 8/25/11 (Lara-Ferrufino). Salary: \$1,792.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 8) Grannells, Matthew, Art Club Advisor for the South Brandywine Middle School. Posted: 6/27/11 (DeSimone). Salary: \$920.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 9) Harvey, Carla, Stage Crew Advisor for the Coatesville Area Senior High School. Posted: 8/8/11 (Otto). Salary: \$1,890.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 10) Hilbolt, Megan, 8<sup>th</sup> Grade Field Hockey Coach for the South Brandywine Middle School. Posted: 7/26/11 (Zwick). Salary: \$1,687.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 11) Jones, Cassandra, Drama Club Co-Advisor for the South Brandywine Middle School. Posted: 8/15/11 (Brusstar). Salary: \$945.00. Effective; 2011 – 2012 School Year. SP4: Staff.
- 12) Keech, Stephanie, Yearbook Co-Advisor for the North Brandywine Middle School. Posted: 8/15/11 (Wik). Salary: \$770.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 13) Kurtzhals, Denim, Science Coordinator for the Coatesville Area School District. Posted: 6/20/11 (Brusstar). Salary: \$2,450.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 14) Lara-Ferrufino, Jose, 8<sup>th</sup> Grade Boys' Soccer Coach for the Scott Middle School. Posted: 7/26/11 (Ritter). Salary: \$2,304.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 15) Peteraf, Nancy, Science Department Head for the South Brandywine Middle School. Posted: 6/27/11 (Brusstar). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 16) Sanger, John, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School CAMPUS. Posted: 8/25/11 (Steffinino). Salary: \$2,997.00. Effective: 2011 – 2012 School Year. SP4: Approved.
- 17) Sirna, Paula, Kindergarten Grade Level Chair for the East Fallowfield Elementary School. Posted: 6/20/11 (Lamb). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 18) Stauffer, Maria, Language Arts Coordinator for the Coatesville Area School District. Posted: 6/20/11 (Lamond). Salary: \$3,550.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 19) Tabakelis, Bernadette, Assistant Instrumental/Band Music Director for the Coatesville Area Senior High School CAMPUS. Posted: 8/23/11 (Hughes). Salary: \$4,329.00. Effective: 2011 – 2012 School Year. SP4: Staff.

- 20) Ulrich IV, Charles, Special Areas Department Head for the Scott Middle School. Posted: 6/22/11 (Barnes). Salary: \$2,600.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 21) Wise, Bryan, 2<sup>nd</sup> Grade Level Chair for the East Fallowfield Elementary School. Posted: 6/20/11 (Petro). Salary: \$1,850.00. Effective: 2011 – 2012 School Year. SP4: Staff.
- 22) Mentors for the Coatesville Area School District. Salary: \$1,000.00. If Mentor is assigned two teachers, the salary for mentoring the additional teacher is \$500.00. One-half (½) pay will be provided if only one (1) semester is served as a mentor. SP4: Staff.

MENTOR

NEW TEACHER

***9/10 Center***

Danielle DiNicola

Courtney Finn

***CASD Alternative Education Program***

William Sweigart

Terence Wiggins

***Rainbow Elementary***

Dawn Wooten

Cari Jones

***South Brandywine Middle School***

Shelly McAllister

Robert Knecht

Mentors for CASD Approved Vote: 6-0-1 Abstained: Sweigart
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Motion: Diane Brownfield      Second: Paul Johnson      Vote: 6-0-1

- 23) Pitner, Jessica, 21<sup>st</sup> Century After School Program Site Manager for the North Brandywine Middle School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 – 2012 School Year. SP4: Staff.
- 24) 21<sup>st</sup> Century After School Teachers for the North Brandywine Middle School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 – 2012 School Year. SP4: Staff.

John Ritter  
Patricia Miller  
Elizabeth Baxter  
Susan Eastburn

Kay Moore  
Patricia Fraumeni  
Shirl Mees  
Cynthia Crouse

- 25) 21<sup>st</sup> Century After School Program Aides for the North Brandywine Middle School. Posted: 8/23/11 (New). Salary: \$10.50/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Karen Hills

Diane McBride

- 26) Barnes, John, 21<sup>st</sup> Century After School Program Site Manager for the Scott Middle School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

- 27) 21<sup>st</sup> Century After School Teachers for the Scott Middle School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Jillian Abgarian  
Alexander DiGuiseppe  
Lorie Glackman  
Domenica Hydutsky  
Shannon King  
Cathy McCabe  
Courtnei Pierce  
Brian Riker  
Pamela Shuman

Shauna L. Brown  
Jonah Gellner  
Margaret Gunlefinger  
Shemica Johnson  
Keith Lilienfeld  
Lauren Milley  
Linda Pitts  
Frances Rodkey  
Justin Smith

- 28) 21<sup>st</sup> Century After School Program Aides for the Scott Middle School. Posted: 8/23/11 (New). Salary: \$10.50/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Ann Crutchfield

Sharon Hunt

- 29) 21<sup>st</sup> Century After School Program Site Managers for the South Brandywine Middle School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 - 2012. SP4: Approved.

Kimberly Gredzinski

Anthony Olseski

- 30) 21<sup>st</sup> Century After School Teachers for the South Brandywine Middle School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Jessica Bonaduce  
James Dougherty  
Phillip Haitz  
Scott Harre  
Gerald McGibboney  
Erin Mitchell  
Kaitlin Spangler

Stephanie Davis  
Susan Engel  
Daysha Hall  
Cassandra Jones  
Patricia Miller  
Karen Smith  
Octavia Warren-Ward

- 31) 21<sup>st</sup> Century After School Program Aides for the South Brandywine Middle School. Posted: 8/23/11 (New). Salary \$10.50/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Elisabeth Armstrong  
Omayra Cruz-Mendez

Claudette Pennington

- 32) Cheung, Kisha, 21<sup>st</sup> Century After School Program Site Manager for the Coatesville Area Senior High School CAMPUS. Posted: 8/23/11 (New). Salary: \$18.00/hr. Effective: 2011 - 2012. SP4: Approved.

- 33) 21<sup>st</sup> Century After School Teachers for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Micheline Dziekonski  
Courtney Finn  
William Froggatt  
Camille Holley-Sheppard (Sub)  
Mila Langdale  
John Knowles  
Stephen Maniscalco  
Francine Norman (Sub)  
Jean Ritrovato (Sub)  
Jalana Schall  
Mark Sweet  
Kristen Trimboli (Sub)  
Mia Waters

Jason Eckert (Sub)  
Nicole Flasiński (Sub)  
Doug Heydt (Sub)  
Brian Hulea  
Christina Lee  
Joseph MacNamara  
Christopher Mork  
Anthony Puleo  
Amy Rosato  
Jacqueline Sheridan  
Barbara Taliaferro  
Jennifer Varga (Sub)  
Michael Williamson

- 34) 21<sup>st</sup> Century After School Teachers for the Coatesville Area Senior High School. Posted: 8/23/11 (New). Salary: \$33.00/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Nicole Hanna  
Kim Kiszely  
Diane Leaman  
Erica Mook  
Lindsey Valentic-VanDerKwast  
Carolyn Worth

Andria Johnson  
Denim Kurtzhals  
Megan Levan  
Maria Russo  
Jason Warren

- 35) 21<sup>st</sup> Century After School Program Aides for the Coatesville Area Senior High School CAMPUS. Posted: 8/23/11 (New). Salary \$10.50/hr. Effective: 2011 - 2012 School Year. SP4: Staff.

Stacey Andrews  
Carla Harvey

Judy Brown  
Jackie Johnson

**3. Creation of New Position(s)**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following new positions:

a. CATA

- 1) Jones, Cari, Kindergarten LTS Teacher for the Rainbow Elementary School. Posted: 8/26/11 (New). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/31/11. SP4: Pending.

**4. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Wilson-Stenz, Mary Jean, Principal for the Caln Elementary School. Letter Dated: 7/27/11. Reason: FMLA. Effective: 8/1/11 – 8/29/11.

b. CATA

- 1) Lambert, Wilson, Social Studies Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 8/23/11. Reason: FMLA. Effective: 8/23/11 – 10/10/11.

c. CATSS

- 1) D'Angelo, Theresa, Technology Associate for the East Fallowfield Elementary School. Letter Dated: 9/16/11. Reason: FMLA. Effective: 8/25/11 – 11/23/11.
- 2) Dunlap, George, 6.5 Hour Special Education One-on-One Aide for the King's Highway Elementary School. Letter Dated: 9/12/11. Reason: FMLA. Effective: 8/29/11 – 11/22/11.
- 3) Turner, Brenda, 6.5 Hour Special Education Classroom Aide for the Friendship Elementary School. Letter Dated: 9/13/11. Reason: FMLA. Effective: 8/29/11 – 9/26/11.

d. FEDERATION

- 1) Heckert, Brian, Custodian for the Caln Elementary School. Letter Dated: 9/1/11. Reason: Extended Medical Leave of Absence. Effective: 7/8/11 – 11/15/11.
- 2) Newsuan, Donna, Custodian for the East Fallowfield Elementary School. Letter Dated: 9/1/11. Reason: Extended Medical Leave of Absence. Effective: 9/9/11 – 11/1/11.

**5. Voluntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATSS

- 1) Boggs, Tyrone, move from 6.5 Hour Special Education Classroom Aide for the Alternative Education Program to Technology Associate for the Reeceville Elementary School. Posted: 4/8/11 (Carbo). Salary: \$14.00/hr. Effective: 9/28/11. SP4: Staff.
- 2) Shumate, Susan, move from Library Secretary for the Coatesville Area Senior High School to Assistant Principal's Secretary for the South Brandywine Middle School. Posted: 8/15/11 (Barron). Effective: 9/6/11. SP4: Staff.

b. FEDERATION

- 1) Refford, Jean, move from 3.0 Hour General Utility Worker for the Reeceville Elementary School to 3.5 Hour General Utility Worker for the King's Highway Elementary School. Posted: 8/16/11 (Wilkes). Effective: 9/6/11. SP4: Staff.

**6. Involuntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Fitch, Steven, move from Math Seminar Teacher for the Coatesville Area High School CAMPUS – 9/10 Center to 2<sup>nd</sup> Grade Teacher for the Friendship Elementary School. (Waddell). Effective: 2011 – 2012 School Year.
- 2) Henry, Damien, move from Concepts and Problem Solving Teacher for the Scott Middle School to Math Seminar Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Fitch). Effective: 2011 – 2012 School Year.

**7. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) Faust, Ernest, move from Head Custodian level "D" @ \$22.81/hr. for the Benner Administration Building to Head Custodian level "C" @ \$23.22/hr. for the Benner Administration Building. Effective: Retroactive to 6/29/11.
- 2) Jones, Rita, move from Custodian level "A" @ \$20.05/hr. for the Coatesville Area Senior High School to Head Custodian level "D" @ \$22.81/hr. for the Scott Middle School. Date Posted: 8/3/11 (Faust). Effective: 9/26/11.

- 3) Washington, Angel, move from Food Service “C” Level General Utility Worker @ \$14.94/hr. for the Coatesville Area Senior High School to “B” Level General Utility Worker @ \$15.33/hr. for the Coatesville Area Senior High School. Effective: 8/29/11.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

*None*

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Roof Restoration at East Fallowfield Elementary School**

**RECOMMENDED MOTION:** That the Board of School Directors approves the roof restoration of the East Fallowfield Elementary School by Weatherproofing Technologies, Inc. under contract AEPA-009A-W500-PA, WTI contract number 5017607 in the not to exceed amount of \$25,000. Funds are to be taken from Capital Projects.

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*Dr. Tonya Thames Taylor, Chair*)

A. **Excuse from Compulsory Attendance**

**RECOMMENDED MOTION:** That the Board of School Directors approves Student 10002271 be excused from compulsory attendance until further notice per physician requirements.

B. **Student Discipline Hearings**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<b><u>Student(s)</u></b>	<b><u>Action(s)</u></b>
11DH69	30 day expulsion
11DH70	30 day expulsion
11DH71	45 day expulsion

**PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

*None*

**ADDITIONAL BOARD MEMBERS' REPORTS**

**INFORMATION ITEMS**

**ADJOURNMENT**

This meeting was adjourned at 7:56 p.m. on a motion by Neil Campbell and seconded by Diane Brownfield.

Respectfully submitted,  
*Karen Jackson, Recording Secretary*

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Kenneth D. Lupold, School Board Secretary

*If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.*